



PUBLIC HEALTH & CLINICAL PRACTICE HOURS

Commissioned Corps Headquarters (CCHQ)
Personnel and Career Management Branch (PCMB)
2021

Who must complete practice hours and when are they due?

- Officers receiving Health Professional Special Pay (HPSP), Incentive Pay (IP) and/or Retention Bonus (RB)
 - Due on **anniversary date** of their HPSP/IP/RB agreement
- Officers in Clinical Deployment Roles
 - Due by **31 December** each year

